



ENVIRONMENTAL, OCCUPATIONAL HEALTH & SAFETY POLICY

We "Sankalp Engineering and Services Private Limited" are leading manufacturers of OCTG and Forged products and are committed to:

- Provide Safe and Healthy work environment to prevent work-related injuries.
- Prevent or mitigate adverse environmental impact of our activities, products, and services to protect the environment.
- Establish goals and objectives which shall monitor, measure, evaluate and continually improve our EHS performance and management system through regular management reviews.
- Prevent injuries, possible health hazards and environmental pollution which can affect our workers and the community through safe and user-friendly work practices.
- Comply requirements of all stakeholders including applicable legislation and regulation of environment, occupational health, safety & other requirements.
- Eliminate, minimize or control of the environmental aspects, occupational health and safety hazards and risks.
- Ensure consultation and participation of workers for development performance evaluation and actions to enhance environmental, occupational, health & safety culture.
- Conserve natural resources by optimizing usage, minimizing waste generation, recycling and reuse wherever possible.
- Enhance awareness towards environment, occupational, health and safety among all internal and external stakeholders.
- This policy shall be made available to all internal and external stakeholders.

Issue: 01 REV: 00

Date: 23-Jan-2021

Vijay Deogaonkar
MD & CEO (Occupier)